



HHGS Policy of Equal Treatment

§ 1 This policy of equal treatment applies to all associations, programme sections, projects, committees and equivalent operating within the Student Union of the School of Business, Economics and Law (HHGS). The only exceptions are the companies within the HHGS Group.

§ 2 The HHGS activities shall be guided by the principle that everyone shall be treated equally regardless of ethnicity, religion, gender, functional disability, age, gender identity or expression, social class or sexual orientation.

§ 3 HHGS shall actively participate in the School of Business, Economics and Law at the University of Gothenburg's work on equality issues and operate to make the work visible among students and staff.

§ 4 Sexual harassments, insults or agitations of any kind are not tolerated within HHGS. The Board of the Student Union is responsible for working proactively to prevent this as well as act if a situation, of the type mentioned, should arise.

§ 5 HHGS shall strive towards giving students equal opportunities to participate in all activities at the School of Business, Economics and Law. The activities performed by HHGS shall therefore be designed in an accessible way that makes this possible.

§ 6 HHGS shall support students who feel unfairly treated by anyone at the School of Business, Economics and Law.

§ 7 HHGS guarantees that the member system is used with discretion to ensure the members' anonymity. This is especially important to consider during the union elections.

§ 8 HHGS shall strive to reflect the diversity at the School of Business, Economics and Law and strive to be an organisation that all students feel welcome in. HHGS Board must also be open to criticism and suggestions for improvement. These shall always be taken seriously and worked with appropriately.

§ 9 HHGS shall work to ensure that all students with physical disabilities of various kinds have access to a customized learning environment and thus permitted to study on the same basis as other students.

§ 10 HHGS shall through the United Student Unions of Gothenburg work for there to be a sufficient number of functional adapted student accommodations in Gothenburg.

Responsibility

The Vice President of the HHGS Board is responsible for updating and following-up this policy. If you have any questions about this policy, contact the Vice President of the HHGS Board.